



# TOWN OF ROCKLAND

## Board of Selectmen

Town Hall  
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Rockland, Massachusetts 02370

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## EXECUTIVE Session Minutes of March 4, 2013

SELECTMEN'S MEETING  
Monday March 4, 2013 @ 7 p.m.

H. BERNARD MONAHAN MEMORIAL ROOM  
TOWN HALL, 242 UNION STREET  
ROCKLAND, MASSACHUSETTS

### EXECUTIVE SESSION for

~Employee grievance and negotiations update strategy discussion

~MOTION to go into Executive Session not to reconvene by Ms. O'Brien, 2<sup>nd</sup> by Mr. Chaffee passed by Roll Call vote 5-0.

7:55 PM -Executive Session was called to order by Chairman Kimball.

Present were all five member of the BOS, TA Chiocca, Town Counsel Clifford, Mary Stewart, Mary Ryan and Jeanne Giantassio.

Discussion took place regarding the denial of the use of sick time by Ms. Stewart for two missed days of work on February 11<sup>th</sup> and 12<sup>th</sup> 2013. Ms. Stewart explained circumstances surrounding her inability to make proper connections to return home due to the February 8<sup>th</sup> and 9<sup>th</sup> storm. She explained she had called in that she was home Tuesday morning but "exhausted" and going to bed. She had listed "O7" on her worksheet and Mr. Chiocca informed her she would not be paid for "O" days ("O" is an explanation of absence not a compensable item).

Ms. Stewart then said she wanted to use sick days and Mr. Chiocca denied the request stating she was not sick. She indicated to the BOS she did not submit the request for sick days. Ms. Stewart did not want to use any of her remaining personal or vacation days and felt she should be able to use sick time to get paid.

TA Chiocca told the BOS he had tried to seek a solution and/or reach an accommodation with Ms. Stewart including the use of the option (in this case) to use two

OK to Release  
9/11/13 ARC

### Chairman:

Edward F. Kimball

### Vice Chairman:

Deborah A. O'Brien

### Selectmen:

Lawrence J. Chaffee

Michael P. Johnson

William H. Minahan, Jr.

### Town Administrator:

Allan R. Chiocca

### Executive Assistant:

Mary B. Stewart

**vacation or personal days from her FY14 29 days (5 vacation weeks or 4 personal days). Ms. Stewart did not want to do that and wanted to use 2 sick days.**

**Mr. Chiocca also noted he had told Ms. Stewart she couldn't use sick days but she had still submitted her own paperwork to use two sick days despite having been instructed not to use sick days, and that the Accounting Office had picked this up. Ms. Stewart denied to the BOS she had attempted to use sick time and claimed she had not submitted anything to use sick time. (See attached -code 20 is the sick time code submitted by Ms. Stewart).**

**There was further discussion by the BOS and Ms. Stewart, TA Chiocca and Town Counsel. The matter was taken under advisement.**

**Ms. Stewart, Mary Ryan and Jeanne Giantassio left the room.**

**The discussion continued regarding options available to the BOS.**

**~MOTION to deny the Grievance but to allow Ms. Stewart to borrow up to 2 vacation or personal days from FY14 by Mr. Minahan, 2<sup>nd</sup> by Mr. Chaffee passed 3-2(Kimball, Johnson).**

**Note: Mr. Minahan left the meeting at this point**

#### **Superior Officers Union negotiations**


**Attorney Clifford and TA Chiocca discussed a tentative agreement with the Superior Offices Police Union. The BOS is awaiting a further breakdown but generally agreed in principal with the provisions as outlined.**

**~MOTION to adjourn by Ms. O'Brien, 2<sup>nd</sup> by Mr. Chaffee passed 4-0.**

**Meeting ended at 9:50PM**

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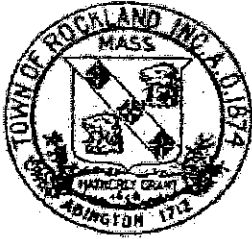
**Allan R. Chiocca  
Town Administrator**




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**Deborah A. O'Brien, Vice-Chairman  
for the Rockland Board of Selectmen**

## Rockland Town Accountant



# Memo

**To:** John Ellard, Town Treasurer  
**From:** Eric Hart, Town Accountant   
**CC:** Allan Chiocca, Town Administrator  
**Date:** 02 / 19 / 13  
**Re:** Payroll W 34-13

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Please be advised that the Accounting Department has changed the ADP forms and Certification Sheets for the Board of Selectmen's Department

We removed two (2) sick days from Mary Stewart, Executive Assistant, as she informed the Town that her flight was delayed due to the storm and she was not sick.

If you have any questions, please give me a call.

EH/mjm

Attachment(s)

Payroll  
W34-13  
2-21-13

CERTIFICATION			
Department: Selectmen			
N/E: February 15, 2013			
APPROPRIATION	ACCOUNT	NAME	AMOUNT
ACCOUNT #			
0112251-511001	208	Town Admin.	\$1,923.07
0112251-511006	203	Executive Assistant	545.37
0119251-512020	330	Custodian	908.95
21091221-511000	206	McKinley Custodian - Full	975.19
21091221-511000	206	McKinley Custodian - Part-T	907.57
0129353-531214	1813	Traffic Lighting	\$234.00
Authorized Signature <i>E. F. W.</i>			\$4,599.47
			\$4,303.51

OK  
APL

# THE

TOTAL OF ALL 16. 17. 18. P, S AND T ONLY